

Modern slavery statement

Tendercapital Ltd supports fundamental principles of human rights in each region of the world where it operates. The Company recognizes that modern slavery issues, such as forced labour and human trafficking, are a significant global challenge.

Tendercapital believes that the Company itself has a role to play in promoting respect for human rights. To that end, this statement, made pursuant to section 54 of the UK Modern Slavery Act 2015, outlines the steps the Company is taking to mitigate the potential risk of modern slavery in its field of business.

Our Organization, Risks and Policy

Tendercapital Ltd has considered its direct exposure towards forms of slavery, human trafficking, child labour and, in particular, its employment practices which it believes eliminate any risk of these occurring at Tendercapital. The Company operates in the financial services industry that, by its nature, limits direct exposure towards forms of slavery, human trafficking or child labour.

Tendercapital undertakes comprehensive pre-employment checks in relation to all potential employees that are required to be satisfied prior to employment. In addition, the work carried out typically requires staff with a higher education or other professional qualifications who, in order to perform their roles, are often subject to individual regulatory authorisation and continuing professional training requirements. Tendercapital does not believe any incidents as outlined by the Modern Slavery Act have ever occurred within the Company.

Being a professional services Company, Tendercapital procurement activities are also limited, as products and services are not manufactured using raw materials or other material goods, and material goods are not produced and sold by Tendercapital.

Tendercapital has undertaken a risk based assessment of its suppliers and has determined due diligence based on the level of risk associated with each service provision.

Tendercapital effort on human rights

The United Nations Guiding Principles on Business and Human Rights are the recognized framework that guide corporations in respecting human rights while running their businesses and their business relationships.

Through this statement, Tendercapital wants to highlight its commitment to support fundamental principles of human rights across all the regions of the world where the Company have a presence. In addition, Tendercapital Code of Conduct communicates Company's expectation for conducting business ethically and in compliance with the law. All employees must be compliant with the Code of Conduct. Employees who become aware of who suspect violations of the Code of Conduct or other Company policies, law or regulations are obliged to report such concerns.

Conclusion

To maintain practices and policies updated to fulfil Tendercapital commitment to promote respect for human rights is a continuous effort because it requires to reassesses internal policies and approaches in light of changing global circumstances and the evolving global environment.

This statement is made pursuant to section 54 of the UK Modern Slavery Act 2015 and it refers to the year ended December 31, 2017. It was approved by Tendercapital Ltd Board of Directors and it has been published on Company's website and will continue to be updated annually.